



Job Description

Title: Head Coach – Baseball, Basketball, Soccer, Tennis, Volleyball, Swim
Reports to: Senior Director of Maccabi Sports Camp
Department: Maccabi Sports Camp
Status: Seasonal

About the OFJCC:

The Oshman Family Jewish Community Center (OFJCC) on the Taube Koret Campus for Jewish Life is one of the most exciting and innovative non-profit organizations in Silicon Valley. Collaborating with tech companies, national organizations and local non-profits, the OFJCC is reinventing what it means to enrich lives, build community and inspire Jewish journeys. Our vision is to be the architects of the Jewish future, and we are executing our mission by creating meaningful, inclusive and joyful experiences for everyone in the South Peninsula (and beyond) through educational, social, cultural, spiritual, fitness, and other wellness programs. Our diverse and passionate staff works hand-in-hand with hundreds of committed volunteers to make our modern 8.5-acre campus a truly special place for the 25,000+ visitors every week. For more information, visit www.paloaltojcc.org or call 650.223.8600.

About Maccabi Sports Camp

Maccabi Sports Camp is an overnight specialty camp with programs in soccer, basketball, baseball, tennis, volleyball and swim, for children entering grades 3-11. Our sessions combine high-level specialized sports instruction with the fun, friendship, and community of a traditional overnight camp.

Our camp is both an intensive sports and Jewish experience and is open to campers of all backgrounds and faiths. We are seeking quality coaches who believe in and support the camp's core values. To learn more about the camp's values, visit the "About Camp" section of our website.

For more information, visit our website at: www.maccabisportscamp.org.

Overview of the Role:

Campers attending Maccabi Sports Camp select a Core Sport at the time of registration, this is their focus for the duration of the 2.5 or 3-week session and receive 4 hours each day of intensive, age-appropriate training. The Head Coach is responsible for creating the curriculum and overseeing the day-to-day implementation of the program. Head Coaches play a key role in creating and defining each of the Core Sports programs at Maccabi Sports Camp and take a visible leadership role at camp. They serve as the primary instructors for teaching fundamental skills as well as more advanced strategy and the life lessons that come with playing competitive sports.

Our program seeks Head Coaches who are passionate about their sport and love working with young athletes ranging from grades 3 to 11. They should inspire and motivate their players regardless of age or skill level and leave camp with an increased passion for the game along with an advancement of skill, confidence and sports IQ. In addition to leading the sport, Head Coach will work alongside Assistant Coaches and are in a position to offer guidance and feedback but will not act as their director supervisor. (Assistant Coaches, also called Counselor-Coaches, have the dual role of serving as a camp counselor – chaperoning, supervising and guiding campers through the day-to-day activities of the overall camp experience. Assistant Coaches placed in a specific sport will have a fundamental knowledge of the sport but may not have prior experience with coaching or teaching.)

Being part of an overnight camp community means building relationships with all the staff members and campers in their Core Sport. Head Coaches should devote time to working with each camper individually, as Maccabi Sports Camp has a proven track record of individualized attention and high-level instruction in each of our Core Sports. With Head Coaches working alongside the Assistant Coaches, we aim to maintain a 5-to-1 player to coach ratio.

While Head Coaches have different responsibilities than the Counselors and other non-sports camp staff, at its heart, camp is a community and Head Coach involvement in general camp activities will go a long way towards building relationships with the campers and providing them with an experience that will set Maccabi Sports Camp apart from other sports camps.

This is a seasonal, temporary position that, due to COVID related restrictions requires a commitment to the full summer. Competitive salary is based on experience, including room and board. Head Coaches must live on campus.

Essential Duties & Responsibilities:

Responsibilities include, but are not limited to the following:

- Serve as head of sport, responsible to develop and lead daily sport-specific skill development and scrimmage sessions
- Build community amongst your sports group and ensure the welfare of campers and positive resolution of camper related issues by communicating clearly and consistently with camp leadership staff
- Communicate equipment and facility needs to camp leadership staff
- Create and maintain collaborative relationships with Assistant Coaches, serving as mentor as necessary
- Attend all meals with camp community

- Participate in select non-sports activities & programming, including, but not limited to, opening and closing days, Maccabi Cup, and electives
- Complete written end-of-session evaluations for each individual camper
- Represent the OFJCC in a professional manner and provide excellent customer service
- Perform other related duties as assigned by management

Qualifications & Skills:

- 3+ years of coaching at the collegiate, high school, or competitive youth level
- Experience working with youth in a structured environment, preferably in youth sports or camp
- Ability to support core Jewish values of the camp
- Compassionate, enthusiastic, patient, and hard working
- Ability to manage a team of Assistant Coaches and work as both part of a team and independently
- Undergraduate degree or equivalent professional experience required
- Pediatric First Aid and CPR Certified (training will be provided at camp)
- Strong interpersonal, communication and presentation skills. Ability to communicate information clearly (written and oral)

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee may be required to:

- Requires long periods of standing or sitting
- Grasping and gripping movements
- Ability to lift 50 lbs. Some lifting may require additional assistance from another staff person. Employee is expected to use discretionary judgment and ask for assistance from another employee if an item is perceived to be too heavy to lift without assistance
- Work in the vicinity of children
- Remain stationary
- Ability to observe child behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures
- Visual and/or auditory ability to respond to critical incidents and the physical ability to act swiftly in an emergency situation (fire, evacuation, illness or injury)
- Communicate across a variety of mediums
- While performing the duties of this job, the employee is regularly required to stand; walk; use hands to finger, handle, or feel objects, tools, or controls; talk or hear; and taste or smell. The employee frequently is required to reach with hands and arms. The employee is occasionally required to sit; climb or balance; and stoop, kneel, crouch, or crawl.

Work Environment:

- The work environment characteristics described here are representative of those an employee encounters while performing the essential duties of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential duties. While performing the duties of this job, the work environment can be noisy and you may be working in close proximity with others. This role routinely uses standard office equipment such as phones, computers and printers. You will have access to restroom, copy room and break room facilities.
- While performing the duties of this job, the employee frequently works in outside weather conditions and is frequently exposed to wet and/or humid conditions.
- Continuous exposure to moderate to loud noise

OFJCC is an Equal Employment Opportunity Employer-Minority/Female/Veteran/Disability

Disclaimer: *This job description indicates in general terms, the type and level of work performed as well as the typical responsibilities of employees in this classification. The duties described are not to be interpreted as being all-inclusive to any specific employee. Management reserves the rights to add, modify, change or rescind the work assignments of different positions and, when possible, to make reasonable accommodations so that qualified employees can perform the essential functions of the job. Nothing in this position description changes the at-will employment relationship existing between the OFJCC and its employees.*

Employee signature below constitutes employee’s understanding of the requirements, essential functions and duties of the position.

Employee Name

Employee Signature

Date

Created 03/2021