

**Position:** Counselor & Assistant Coach/Specialist  
**Organization:** JCC Maccabi Sports Camp  
**Location:** Menlo College in Atherton, CA  
**Employment Dates:** Staff Training: June 8 – June 15, 2020  
Session I: June 16 – June 28, 2020  
Session II: June 30 – July 12, 2020  
Session III: July 14 – July 26, 2020

### **About the Position**

**Counselors** are the heart of JCC Maccabi Sports Camp. First and foremost, Counselors chaperone, supervise, and guide campers through the day-to-day elements of camp, ensuring emotional and physical well-being, and serving as a role model. Qualified candidates are enthusiastic, energetic, creative and responsible individuals who exhibit sound judgment and an understanding of the impact they will have on each camper's experience. A love of working with children (and significant experience working with them) is key to the success of this position.

Counselors also work in a specialty area of camp, meaning that in addition to working as a Counselor they will also spend part of their day helping in an area of camp such as sports, photo, video, lifeguarding, office, health center, camp programming, music, or Jewish education. *See Page 3 for more details on the specific specialty areas.*

All Counselors are supervised by their Division Leader or the Associate Director; Specialists will also receive guidance from the Head Coaches or another member of the Leadership Team. Counselors are required to live on camp and reside in the dorms alongside the campers.

This is a seasonal, salaried position requiring a 7-week commitment, **June 8, 2019 – July 26, 2019**. Food, lodging, camp gear, comprehensive staff training, and days off are included as part of compensation package.

### **Counselor Responsibilities**

- Serve as primary caretaker for one cabin/group of campers, ensuring day-to-day safety and physical and emotional well-being of their campers
- Facilitate a camper experience by ensuring participation in programs, positive group dynamics, proper health & hygiene, development of friendships, and creation of a meaningful and memorable summer experience for each camper
- Work with other camp staff to ensure the positive resolution of all camper-related issues by communicating clearly and consistently with camp leadership staff on a daily basis
- Serve as a positive role model, exemplifying the core values of the JCC Maccabi Sports Camp
- Create and maintain positive relationships with other counselors and Leadership Staff
- Support Program Manager to facilitate camp-wide programming such as electives, evening activities, Maccabi Cup, Shabbat, and more
- Participate actively in all camp programs, including planning and leading programs as assigned

- Live in dormitory housing during camp and eat all meals on camp with assigned cabin and campers
- Be familiar with and support the successful execution of all camp policies and procedures, including safety and emergency plans

*In addition to working directly with campers, Counselors also spend time working in programmatic areas of camp. The majority of Counselors work in sports, but there are also non-sports roles, as listed below. It is sometimes possible to combine two or more specialist roles, depending on the specific positions and time commitment.*

### **Description of Specialty Positions**

**Sports Specialists** are also considered **Assistant Coaches** and work with one of our Core Sports: basketball, soccer, volleyball, baseball, softball, tennis, flag football, running & fitness, or dance. Assistant Coaches should be knowledgeable and experienced in at least one of our Core Sports, having played at a competitive level. Coaching experience is not required as we provide training during Staff Week and Assistant Coaches will work closely with Head Coaches to implement the sports program. *(The majority of our Counselors serve as Assistant Coaches since we are a sports-focused camp.)*

**Digital Media Specialists** are responsible for documenting our summer by posting photos & videos for parents on our social media sites, writing blog, and working with our videographer and photographer on uploading videos and images to our parent portal and internal database.

**Logistics and Programming Specialists** work with our Program Director to manage many of the behind-the-scenes elements of camp and help run a variety of different programs and activities.

**Lifeguards** must be certified by the American Red Cross or equivalent organization in their home country. They will guard at the pool 1-2 hours a day during swimming periods.

**Songleading** or Music specialists should play guitar, keyboard, and/or percussion and be comfortable leading song sessions, teaching new songs to campers and staff, and learning new songs. We begin and end each day with Morning and Evening Huddles where we sing one or two songs, and each week we have a few song sessions and campfires during which we sing camp songs. The Songleading / Music Specialist will also participate in leading Shabbat.

### **Qualifications**

- At least 18 years of age and/or have completed high school
- Significant experience working with youth in a structured environment, preferably in youth sports and/or summer camp environment
- Compassionate, enthusiastic, patient, hardworking, empathetic, intuitive
- Experience in specialty area such as sports, photo, video, logistics, music, etc. *(See Specialist Descriptions on page 3.)*
- Ability to work as part of a team and independently
- Interest in supporting and teaching the Jewish values of the camp
- Ability to take direction from Leadership Staff and Head Coaches



- Appropriate level of physical fitness for working in a sports camp
- Interest in working hard, serving as a role model, and positively impacting the lives of campers
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### **About JCC Maccabi Sports Camp**

JCC Maccabi Sports Camp is an overnight specialty camp with programs in basketball, soccer, baseball, softball, volleyball, dance, flag football, tennis, and running & fitness for athletes entering grades 3-11. Our 2-week sessions combine high-level specialized sports instruction with the fun, friendship, and community of a traditional overnight camp.

Camp is located on the beautiful campus of Menlo College, a private undergraduate school in Atherton, CA, approximately 30 miles south of San Francisco.

For more information, visit our website at: [www.maccabisportscamp.org](http://www.maccabisportscamp.org).

### **To Apply**

Complete the online application, which can be found on our website:

<http://www.maccabisportscamp.org/work-at-camp/>.

Contact Eytan Graubart at [eytan@maccabisportscamp.org](mailto:eytan@maccabisportscamp.org) or (415) 997-8844 with any questions.