



Position: Division Leader
Organization: JCC Maccabi Sports Camp
Location: Menlo College in Atherton, CA
Employment Dates: Staff Training: June 3 – June 15, 2020
Session I: June 16 – June 28, 2020
Session II: June 30 – July 12, 2020
Session III: July 14 – July 26, 2020

About the Position

Division Leaders are responsible for the well-being of all campers in a particular age group/groups (division) and act as the supervisor of camp residential life for that group of campers and staff members. Division Leaders work closely with the Director to ensure positive resolution for any and all camper or counselor issues that may arise.

This position requires a person with a variety of skills and the ability to transition from one situation to another quickly and intuitively while showing compassion and empathy for campers and counselors. Division Leaders are involved in all elements of camp programming but their primary focus is on camper care – making sure that all campers are happy, healthy, forming social connections, and improving in their Core Sport. While this position does not have direct programmatic oversight or responsibilities, they will be involved in all elements of daily camp life.

It is essential that Division Leaders be compassionate and patient, and should have extensive experience working with children. Experience at a Jewish residential camp is strongly preferred. Working at an overnight camp is demanding and unpredictable, and all staff should have a high level of flexibility, a strong work ethic, and a desire to live in an immersive community.

This position requires a minimum of an 8-week commitment, **June 3, 2019 – July 28, 2019**. This is a seasonal, temporary salaried position. Food, lodging, camp gear, comprehensive staff training, and days off are included as part of compensation package.

Responsibilities

- Serve as the leader of a Division of campers and staff, supporting counselors with camper care issues, including but not limited to: behavior management, interpersonal disputes, homesickness, and hygiene
- Work closely with Camp Director and Associate Director as well as camp counselors, to understand and resolve all camper issues
- Provide direct supervision and oversight of counselors by being present in the dorms during structured and unstructured time, such as bedtime, rest hour, and shower time
- Live in the dormitory with campers and counselors, eating meals in the dining hall with camp community
- Manage camper laundry service, cabin clean-up, and ensure that campers maintain the necessary level of cleanliness and hygiene
- Serve as a positive role model and mentor to campers and counselors, adhering to camp values



- Supervise counselors in a particular Division and provide them with feedback and support as necessary

Qualifications

- Substantial experience working with children ages 8-17 years of age
- Caring, empathetic, patient, hard working, diligent, intuitive
- Prior experience at overnight camp is essential, preferably as a counselor, unit head, or other position working directly with campers and counselors
- Strong communication skills and comfortable communicating about children's needs and/or issues
- Ability to work as both part of a team and independently, manage projects and team members
- Must be at least 21 years old and/or college graduate or have commensurate professional experience
- Appropriate level of physical fitness for working in a sports camp
- Interest in working hard, serving as a role model, and positively impacting the lives of campers
- Preferred experience in education, social work, child development, psychology or related field

About JCC Maccabi Sports Camp

JCC Maccabi Sports Camp is an overnight specialty camp with programs in basketball, soccer, baseball, softball, volleyball, girls lacrosse, boys lacrosse, dance, flag football and tennis for athletes entering grades 3-11. Our 2-week sessions combine high-level specialized sports instruction with the fun, friendship, and community of a traditional overnight camp.

Camp is located on the beautiful campus of Menlo College, a private undergraduate school in Atherton, CA, approximately 30 miles south of San Francisco.

For more information, visit our website at: www.maccabisportscamp.org.

To Apply

Complete the online application, which can be found on our website:

<http://www.maccabisportscamp.org/work-at-camp/>.

Contact Eytan Graubart, Director, at eytan@maccabisportscamp.org or (415) 997-8844 with any questions.